HUMAN RESOURCES OFFICE
MARYLAND NATIONAL GUARD
219 WEST HOFFMAN STREET
BALTIMORE, MARYLAND 21201-2288
TELEPHONE: (410) 576-6175/6175

POSITION VACANCY ANNOUNCEMENT 19-050a

Open Date: 10 April 2019 Close Date: Opened Until Filled

FULL TIME MILITARY / ACTIVE GUARD RESERVE (AGR) POSITION VACANCY

BRANCH OF SERVICE: AIR NATIONAL GUARD (ANG)

POSITION TITLE: ALL SOURCE INTELLIGENCE ANALYST

HIGHEST GRADE AUTH PER ANGI 36-101, AGR/MIL TECH GRADE COMPARABILITY TABLE: TSgt/E6
UNIT MANNING DOCUMENT-GUARD GRADE/ POSITION AVAILABLE: TSgt/E6

ORGANIZATION/LOCATION: **275th Cyber Operations Squadron, MDANG, 2701 Eastern Boulevard, Middle River, MD 21220-2899**

SALARY: Full Military Pay and Allowances, depending on rank and longevity of selectee.

WHO MAY APPLY: OPEN TO CURRENT ENLISTED MEMBERS OF THE MARYLAND AIR NATIONAL GUARD AND THOSE WHO ARE ELIGIBLE FOR MEMBERSHIP.

QUALIFICATION/ELIGIBILITY REQUIREMENTS

1. Refer to ANGI 36-101, The Active Guard/Reserve Program, for general eligibility requirements for initial entry into the AGR Program and specific guidelines for utilization, and assignment of currently on-board AGR members.
2. Applicants must meet the physical qualifications outlined in AFI 48-123, Medical Examination and Standards.
3. Applicant must meet weight requirements at the time of entry into the AGR Program. Any member on the ANG Fitness Improvement Program is ineligible for entry into AGR status.
4. Applicant should be able to complete 20 years of active duty service prior to mandatory separation.
5. Category 1 AGR resources (recruiters, security forces, range, air defense, civil support) are fenced and are not able to move AGR asset.
6. Highly desired that member have completed the appropriate level of PME corresponding to their grade/rank.

BRIEF OF DUTIES AND RESPONSIBILITIES

Supports all aspects of Cyberspace Operations/Cyberspace Warfareby discovering, collating, analyzing, evaluating and disseminating intelligence information. Produces all-source intelligence, situation estimates, adversarial nation, terrorist, insurgent threat studies, and other intelligence reports and studies as required. Analyzes specific adversary indicators provided through open-source and classified systems research efforts, unit mission activities or supplied by other external agencies in order to address Commander's Critical Information Requirements (CCIRs) in support of Cyber Protection Team (CPT) missions. Prepares evaluations and interpretations of findings. Analyzes data collected during various types of assessments to determine and proposes needed changes and improvements to procedures for information protection. Informs operators where mission findings match up with known threat indicators. Provides further intelligence and analysis to Cyberspace Operators based on these indicators in order to inform tactical planning and operations. Prepares mission reports. Prepares, maintains, and presents intelligence displays, reports and briefings. Discovers, compiles, evaluates, researches, analyzes, and disseminates intelligence information. Identifies and establishes unit requirements for intelligence reference materials and maintains intelligence reference files and automated intelligence databases. Uses intelligence automated data systems to store, retrieve, display, and report intelligence information. Provides current situational awareness and Intelligence, Surveillance and Reconnaissance (ISR) management for the accomplishment of the Cyber Tasking Order (CTO) or Space Tasking Order (STO). Systematically assesses data using analytical procedures to document threats, isolate vulnerabilities, identify procedures for minimizing/eliminating vulnerabilities, and recommend Information Operations (IO) techniques to protect telecommunications networks and information. Coordinates with all external entities to include, but not limited to Group, Wing, 24th AF, 25th AF and supported COCOMs as well as other organizations within the intelligence and cyberspace defense communities on sources of intelligence products.

AFSC

AFSC: 1N071 Applicants must meet the basic eligibility requirements specified in ANGI 36-101, The Active Guard/Reserve Program and the Air Force Enlisted Classification Directory (AFECD) 31 October 2018. Knowledge is mandatory of: intelligence organizations and systems; collection and reporting systems, procedures, and methods; intelligence information sources; techniques of identifying, collating, evaluating, and analyzing information; geographical and cultural aspects of foreign countries; current military capabilities and employment tactics of potential enemy offensive and defensive weapon systems; special operations forces tactics; techniques and procedures, and associated equipment, procedures for acquiring, updating, and maintaining intelligence documents, maps, and charts; maps and charts use techniques; graphic, oral, and written intelligence presentation; support to targeting; capabilities and application of respective computer systems; security classification marking and control; US sensor systems; regional physical characteristics relative to radar significance; basic electromagnetic theory; and digital terrain and feature databases. Education. For entry into this specialty, completion of high school or General Education Development equivalency, with courses in speech, journalism, critical thinking, geography, modern world history, statistics, algebra, and geometry are desirable. Training. For award of AFSC 1N031, completion of the All Source Intelligence Apprentice Course (XABR1N031 0A6C) is mandatory. No speech disorders or noticeable communications deficiencies as defined by AFI 48-123, Medical Examinations and Standards. See attachment 4 for additional entry requirements. For award and retention of AFSC 1N0X1: When required for a current or future assignment, must successfully complete a polygraph test and meet all customer access eligibility requirements. Must maintain local network access IAW AFI 17-130, Cybersecurity Program Management Systems and AFMAN 17-1301, Computer Security. Specialty requires routine access to Top Secret Sensitive Compartmented Information (TS/SCI) material or similar environment. For award and retention of AFSCs 1N031, 1N051, and 1N071: Completion of a current Single Scope Background Investigation (SSBI) according to AFI 31-501, Personnel Security Program Management, is mandatory. NOTE: Initial attendance in 1N0X1 AFSC awarding course without a completed SSBI is authorized provided interim (TS/SCI) eligibility has been granted IAW Intelligence Community Directive (ICD) 704. Airmen who cannot obtain at least an interim TS/SCI for programmed class-start are not eligible for entry into the AFSC.

SPECIAL INFORMATION (IF APPLICABLE)

1. Appropriate military uniform will be worn during duty hours.
2. Existing MDANG promotion policies apply.
3. Initial tours may not exceed 3 years. Follow-on tour lengths may be from 1 to 6 years.
4. Official notification to applicants of selection or non-selection is by letter from the Human Resources Office (HRO).
5. May be authorized PCS IAW the JFTR.
6. Must currently have a TOP SECRET clearance.

APPLICATION PROCEDURES / REQUIRED DOCUMENTS (IF APPLICABLE)

INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED
APPLICATIONS WILL NOT BE RETURNED!

SUBMIT APPLICATION IN ORDER LISTED BELOW

☐ NGB Form **34-1** *Application for Active Guard Reserve (AGR) Position,* **DATED 20131111**, Signed, dated and annotated with Vacancy Announcement Number.
☐ Military Personnel **Report of Individual Person (RIP) Attached, or Virtual MPF Inquiry Will Suffice**.
☐ AGR Profile Verification Statement **(fourth page of this announcement).**
☐ Most Recent Air Force Fitness Management System (AFFMSII)
☐ Letters of Recommendation, Cover Letter, Resume and other attachments are permitted but are not mandatory.
☐ If Officer **last (3) three OPRs**
☐ All DD214s or NGB 22
☐ Completed Questionnaire **(below)**

For Positions Advertised to "Current On-Board AGR Applicants Only":

☐ **Current On-Board AGR** member, you must submit Commander Memorandum of Authorization with your application.

Questionnaire:
Y/N
☐☐ Are you currently a Maryland Air National Guard Member? _____
☐☐ Are you currently AGR? If so, what State? _____
☐☐ Are you currently a Technician? If so, what State? _____
☐☐ Are you currently deployed? If so, what location? _____
☐☐ Are you currently on ADOS? If so, with who? & what is the ending date? _____
☐☐ Are you currently in a "fenced" position? _____

Please provide current telephone number and **Military Email** address **(**Selection and Non-selection Memos will be sent via **Encrypted Email**):
_____, _____

Forward application and attachments via **MAIL, EMAIL, OR WALK-IN:** Tuesday – Friday 0630 -1700 at the Fifth Regiment Armory, Human Resource Office on the 3rd floor, Room 26
SUBMIT ONE PDF DOCUMENT ENTITLED <u>19-051 ALL SOURCE INTELLIGENCE ANALYST</u> TO:
ng.md.mdarng.mbx.mdng-hro-agr@mail.mil

<u>MAIL</u>
DO NOT STAPLE, OR DOUBLE SIDE PRINT DOCUMENTS. FORWARDING ADDRESS IS ON THE NEXT PAGE.
Forward application and attachments to: **Human Resources Office**
ATTN: NGMD-HRO-AGR
Fifth Regiment Armory
29th Division Street
Baltimore, MD 21201-2288

Applications must be received in the HRO not later than close of business on the closing date!
Applications received after the closing date will not be considered.

AGR VACANCY APPLICATION
PROFILE VERIFICATION STATEMENT

NAME _____ ANNOUNCEMENT # _____

A. FITNESS PROGRAM TEST VERIFICATION

   MEMBER   MEETS STANDARDS IN ACCORDANCE WITH AFI 36-2905

      YES   NO

   _____
   *Signature/Rank/Title Verifying Official

   *Current supervisor, commander, or designated WMP Monitor

B. APTITUDE SCORES

   Mech: _____   Admin: _____   Gen: _____ Elect: _____

   _____
   **Signature/Rank/Title Verifying Official

   **Current supervisor, commander, or Customer Service Representative

C. CURRENT AF Form 422, PHYSICAL PROFILE SERIAL REPORT

   P:___ U:___ L:___ H:___ E:___ S:___ X Factor ___ Dated _____

   MEMBER   IS   IS NOT   QUALIFIED FOR WORLD WIDE SERVICE

   _____
   **Signature/Rank/Title Medical Certifier

ATTACH TO NGB FORM 34-1
APPLICATION FOR ACTIVE GUARD/RESERVE (AGR) POSITION